



Call for Expressions of Interest in membership of Trócaire's

Equality, Diversity & Inclusion (EDI) Advisory Group

Trócaire is the overseas development agency of the Catholic Church in Ireland. It is one of Ireland's foremost international development and humanitarian agencies. Established by the Catholic Bishops of Ireland in 1973, Trócaire's mandate is to tackle the structural drivers of poverty in the global South and to carry out education, campaigning and advocacy work on global justice issues in Ireland and the global North.

Trócaire works in partnership with local development and humanitarian actors in Africa, Asia, the Middle East and Central America. We support people and communities to tackle the root causes of poverty, injustice and violence and to use their own power to create positive and lasting change.

We believe that every human person is born equal and with the right to a life of dignity, free from poverty, violence and injustice. Our work is guided by five values; solidarity, participation, stewardship, courage and accountability.

Trócaire is establishing an external advisory group on Equality, Diversity & Inclusion to help us to continue to make progress in vital areas. This includes ensuring our workplace meets the high standards we have set ourselves on equality, diversity & inclusion, and ensuring how we tell our story externally also meets the standards we expect of ourselves and others.

We welcome expressions of interest from people of diverse backgrounds, in terms of race, ethnicity, gender, sexual orientation, age (18+), physical ability, religion, level of education etc. We are particularly interested in hearing from people with a wide range of ethnic identities who:

- live in Ireland/Northern Ireland or have lived for some time in Ireland/Northern Ireland (but whose current location may be outside Ireland);
- have a strong interest in issues of equality, diversity and inclusion;
- have a strong interest in development and humanitarianism;
- are willing to help us learn and develop by acting as a sounding board, providing advice, insights and recommendations on equality, diversity and inclusion.

We are looking for a diverse mix of gender, ages¹, backgrounds and areas of knowledge, expertise and experience. People with disabilities and people from under represented groups are also encouraged to consider expressing interest.

We particularly welcome people with expertise in one of the following areas; however all interested people are encouraged to send an Expression of Interest: HR, governance, communications, fundraising, marketing, development education, campaigning, community engagement.

The advisory board is voluntary and is not part of the formal governance structure of the organisation.

¹ However we can only accept expressions of interest from people who are 18 years of older.

More detailed information is available in the Terms of Reference on our website [here](#) or from: diversity@trocaire.org

How to express interest:

Please complete the expression of interest form which is available [here](#)

Deadline for submission of Expressions of Interest: **8th January 2021**

Please note:

Trócaire is also currently recruiting new members of our Organisation and Human Resources Committee, which is a voluntary, unpaid Committee of our Board. We are seeking HR professionals with a strong interest and background in Equality, Diversity & Inclusion. If you are interested in this opportunity, please email: marina.meehan@trocaire.org.